

Association - Employer Consultation Meeting Agenda

P49 Employees' Association and Parallel 49 Brewery

Vancouver, BC

November 25, 2021

Present, for the Employer: Nick Paladino, Aliya Jinna, Anthony Frustagli, Mike Sleeman, Mike Tod, Graham With, Scott Venema.

Present, for the Association: Laura Moron-Villa, Oliver Robertson, Tori Rogers, Dan Kaspick, Dan Lindsey, Kevin Buhler

Chair: Kevin Buhler

Art. 1 Welcome

Art. 2 Business Updates from Ownership

- Company growth has necessitated new hires:
 - A new CFO to refine budgets and predictability.
 - A new sales director with 15 years' experience at Pepsi.
- Down payment has been made on the Brewhouse, more to come.
- Company received a grant to fund a new shrink sleeve line.
- Inflation is becoming a big factor in the industry and broader economy. Suppliers are taking big price increases, for example: Barley up 40% in one year. Predicting that a lot of competitors will go up in January.

Art. 3 EA update

- Working on higher visibility. Posting updates on boards and slack.
- Looking to further promote and educate on the RRSP.

Art. 4 Front of House

- i. Continued conversation on tips. EA to facilitate discussion in the New Year.
- ii. Winter hours are tough on FOH workers. Restaurant expansion is forthcoming but pushed for now; 4 months out. Part time work in the back is available if FOH want it.
- iii. New website launched for reservations.

iv. New chairs on the way for restaurant.

Art. 5 Safety

- Need training forklift ops. Dan Kaspick could do it. Look for outside company (Kevin to contact training coordinator Kerry) and train Dan.

Art. 6 Training

Art. 7 New Business

Art. 8 Date of next meeting: February

Art. 9 Adjournment