

Association - Employer Consultation Meeting Agenda

P49 Employees' Association and Parallel 49 Brewery

Vancouver, BC

May 28, 2021

Present, for the Employer: Mike Sleeman, Anthony Frustagli, Scott Venema, Graham With, Nick Paladino, Mike Tod.

Present, for the Association: Kevin Buhler, Laura Coons, Tori Rogers, Dan Kaspick, Arielle Jankowski, Dan Lindsey.

Chair: Kevin Buhler

Art. 1 Welcome 11:35am

Art. 2 Business Updates from Ownership

- Relaxed provincial restrictions on the restaurant are welcome.
- Business has been a rollercoaster the last year, summertime revenues will make things comfortable again.
- New mixer line will be operational next week.
- First Aid and Fork life training being done.
- Most employees were vaccinated in March/April, waiting to hear when 2nd dose will be available.

Art. 3 EA update

- Board meeting held May 25th. Finances were reviewed.
- July 1 CPI raise on the horizon. Kevin will work with Aliya on calculations, estimates that it will be a conservative amount this year due to a lethargic economy.
- Hours are tracked manually by payroll. Will keep an eye on employee hours for the 2080 hour raise. If there is anyone missed, they are welcome to come forward for retroactive payment.
- Brewery volunteer is needed for H&S committee.

Art. 4 Kevin's Brewery visit

- Recent visit was overall very positive.

- Issues that arose were dealt with immediately or are being worked on between Aliya and Kevin.
- Brewers find it difficult to get away and attend meetings with Kevin. Suggestion for Kevin to walk through the brewery next time and do one on ones with the brewers.

Art. 5 Rep visibility

- Reps pictures and contact info will be put on EA website.
- Kevin requests that Reps have 5-10 minutes with new hires to get acquainted and summarize roll of EA and collective agreement.
- As restrictions ease, events will now be possible. EA will look for avenues to involve Reps in these events.

Art. 6 Training

- Training account is healthy, ready to be utilized to advance employees careers.
- Kevin will connect with Kerry (training coordinator) and Mike to formulate plan.

Art. 7 New Business

Art. 8 Date of next Meeting

- Kevin will check with Mike about meeting two months from now. Likely that quarterly meetings will be sufficient.

Art. 9 Adjournment 12:00pm